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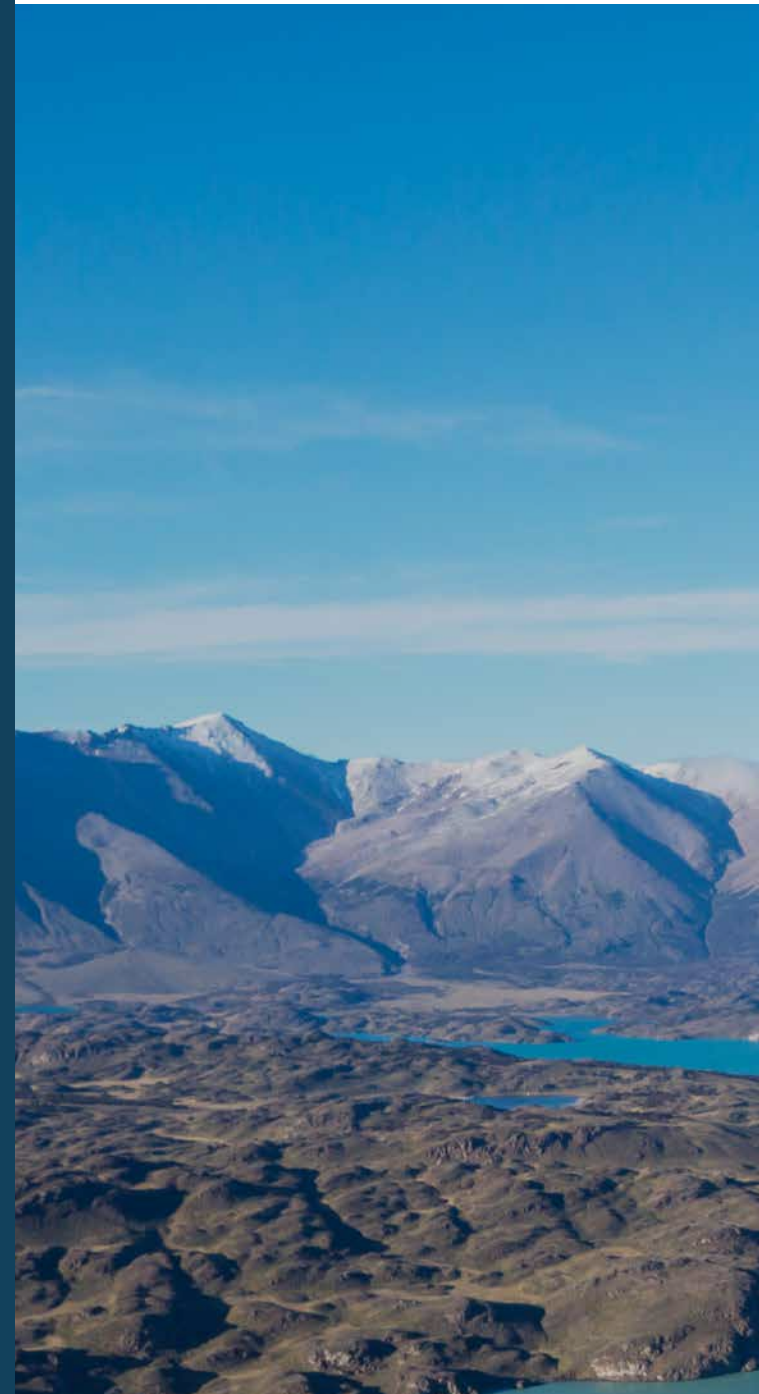
i M P A C T R E P O R T

AMERICAN LEADERSHIP FORUM SILICON VALLEY



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We get to choose how we will respond to the conditions that exist.

MESSAGE FROM THE CEO

In 2023, Surgeon General Dr. Vivek Murthy called attention to the public health crisis of loneliness, isolation, and lack of connection in our country. Even before COVID, about half of U.S. adults reported experiencing measurable levels of loneliness. In February of this year, San Mateo County passed a resolution that declared loneliness a public health crisis. While a panoply of information and connection options exists, they are only keyboard-deep. What we seem to be missing on a broad scale is the love and intentionality of deep relationship building, face to face, over time.

American Leadership Forum is and always has been bucking this trend, and this year has been no different. We once again provided **192** opportunities for network members to retreat, dialogue and learn together. Over **600** Senior Fellows participated in those opportunities. We graduated one class of **26** Senior Fellows, and joined and strengthened another who most likely “never would have met but for ALF.”

On the national front, we took *connection* to the next level. Under ALF Silicon Valley’s leadership, and with the partnership of ALF Houston and funding support from the David and Lucille Packard Foundation, **ALF Connect** was born. In February of 2024, **5,000** Senior Fellows from **46** states were invited to come together via an online alumni community for the first time in ALF’s forty-two year history. In the first eight weeks, **25%** of the national network joined. The opportunity before us to engage and leverage our greatest resource—our alumni—is tremendous.

The question remains—as we enter one of the most contentious political seasons and presidential elections in our nation’s history—if we will use our ALF skills

and relationships to see, hear and love each other despite our differences. To lead our organizations and communities through the hardest conversations, in the depths of “the U” (*Theory U* reference there...), to realize new ways of being, doing and leading for the common good. This requires letting go of comfort, and letting come the unknown—informed by thoughtful conversation, empathy and intention. We get to choose how we will respond to the conditions that exist. And, we have a voice in creating better conditions.

I’m so grateful to the Senior Fellows and foundations that supported our work this year. While the Fellows program is primarily funded by tuition, all of the resources we make available to the network, as well as Senior Fellow convening and dialogue opportunities require additional support. We quite literally couldn’t do what we do without them (and you!).

We have a compelling story to tell from the last twelve months, and much to celebrate. My invitation to you all is to double down on connection, listening and leading with love in the months and years to come, so that we can continue to discover new and better ways to realize equitable and thriving communities.

Suzanne St. John-Crane

Chief Executive Officer
ALF Class XXV / Urbanism XXXIV
Interim Executive Director, ALF National



MESSAGE FROM THE BOARD CHAIR

I am delighted to share in our tremendous collective impact. Like many of you, joining ALF shifted my life. It was a slow burn—at first, an overwhelming sense of too much vulnerability in too short of a time. Quickly though, I started to feel surrounded by People Like Us (PLU). I found home with you, community leaders—public and private sector, non-profit, religious—coming together in unity with a burning desire to take action in service of our community and in the spirit of positive change. I found a home where instigating “upward spirals” was the norm, the expectation, the way.

What do I mean by “upward spirals?” Years ago, I came across a book called *Seeing Nature* by Paul Krafel which changed the way I saw the world. Krafel's simple explanations of complex concepts, highlighting examples through everyday nature observation, really helped me see the world differently. Along with his musings in his self-published *Roaming Upwards*, Paul brings to life the tiny delights of observing Gaia prevail, despite the unforgiving Second Law of Thermodynamics. The Second Law tells us that the state of entropy of the universe will always increase over time. Everything, if isolated within a closed system, will flow down. Yet we have the glory of life! Although the Second Law strongly influences the structures of life, it does not prevent life and other possibilities from emerging.

“The Upward Spirals refer to all of the work, all of the dances that life does with its environment, that slow the flow towards entropy. As that flow slows down, it backs up and new possibilities rise” (*Roaming Upward*, Paul Krafel, 2020).

This is what ALF does in our community. This is what PLU do. ALF provides leaders the tools and networks

to slow the powerful forces that drive energy down to make space for dialogue, debate, an examination. ALF encourages leaders to “get their hands in the soil” as our dear Senior Fellow André Chapman would say.

ALF Fellows, together we created upward spirals in our beloved community:

- We implemented a robust Dialogue 2.0 framework for the Fellows program to meet the moment of increased polarization.
- We created SF and East Bay Task Forces to help identify Fellow nominations creating a regional set of class experiences.
- Along with gracious support from our collaboration partner, the San Francisco Foundation, we hosted our first joint ALF reception to meet Fellows candidates, and to advance cross sector conversations for the common good.
- We examined new growth opportunities including possibly launching a second class.

Heather Rangel

Board Chair
ALF Class XXXIII
US Technology Sector Leader, Deloitte



This is what ALF does in our community. This is what people like us do.

THE ALF FELLOWS PROGRAM CLASS XLIII

Twenty-six Fellows began their Fellows Program journey in March 2023 and graduated in March 2024 after a year of relationship-building, dialogue, and exploring new perspectives, from their Nature Adventure (Wilderness trip) and “Innovation Day” to Institute for the Future, inquiry circles, and more.

Class XLIII reported an impressive **57 collaborations** around issues such as affordable housing, community development, local journalism, food security, and philanthropy in Silicon Valley communities.

SECTOR REPRESENTATION



TAMARA ALVARADO Program Officer, The David & Lucile Packard Foundation

DAVE BABULAK Managing Director, Strongpoint Holdings

ANDY BARRENGOS Chairman & CEO, Woodruff-Sawyer & Co.

JIM BASILE Partner, Kirkland & Ellis LLP

EDDIE BORREO VP & Chief Information Security Officer, Blue Shield of California

CYNTHIA BRIGHT Deputy General Counsel, HP Inc.

TINA BROWN President & Chief Operating Officer, Overland-Tandberg

TRACEY CARILLO FECHER Chief Executive Officer, Sonrisas Dental Health

WILL DREWERY Founder and CEO, Diagon Technologies

CONSUELO HERNANDEZ Director, Office of Supportive Housing, Santa Clara County

CAROLYN HERZOG Chief Legal Officer, Elastic

DAVINA HURT Vice Mayor, City of Belmont and Senior Counsel, Tyson & Mendes

ELLEN KAMEI External Affairs Area Manager, AT&T, Mountain View City Councilmember

CLAY LAMBERT Peninsula Editorial Director, Embarcadero Media

ROB LLOYD Deputy City Manager, City of San Jose

RUE MAPP Founder and CEO, Outdoor Afro

KATIA MCCLAIN Partner and Chief People Officer, Steinberg Hart Architects

RICH NIEMAN Owner, Farmo LLC

KENDRA ONISHI VP of Development, Silicon Valley Community Foundation

NADINE RAMBEAU Executive Director, EPACENTER ARTS

NICOLE RICHIE Global Head, Health Equity, Genentech

JENNIFER TAYLOR-MENDOZA President, West Valley Community College

BRIAN TIPPENS SVP and Chief Social Impact Officer, Cisco Systems

MEGAN TOENISKOETTER CEO and Co-Owner, Toeniskoetter Construction, Inc.

REGI YOUNG Executive Director, Alameda County Community Food Bank

ED YU VP Value/Population Health, Palo Alto Foundation Medical Group





FELLOWS CLASS XLIII



FELLOWS CLASS XLIV



THE ALF FELLOWS PROGRAM CLASS XLIV

Twenty-six Fellows began their Fellows Program in March 2024. They will meet for twenty-two days over thirteen months and graduate in the Spring 2025.

SECTOR REPRESENTATION



JAYE BAILEY Chief of Staff, VTA

MILAN BALINTON Executive Director, African American Community Service Agency

JENNIFER BIELSTEIN Executive Director, American Conservatory Theater

EDDA COLEMAN Principal, Axiom Advisors

KEVIN COOK Market President, Greater Silicon Valley, Sutter Health

LISA COUNTRYMAN-QUIROZ CEO, JVS Bay Area

JOHN DIFFENDERFER President, Aedis Architects

TANNEASHA GORDON Partner, Deloitte

SMITA JAIN Executive Director Patient Experience, Genentech

BOB JONSEN Sheriff, Santa Clara County

REBEKAH KRELL Director of Policy & Legislative Affairs, San Francisco City Attorney's Office

DAVID LEACH SVP, Chief Security Officer, Chief Data & Analytics Officer, Pacific Gas & Electric

DANIELLE LEE Chief Sustainability and Resiliency Officer, City of Mountain View

IRENE LI CEO, Acellent Technologies

MARIA MARROQUIN Executive Director, Day Worker Center of Mountain View

DWAYNE MARSH President and CEO, Northern California Grantmakers

KAREN MARTIN Senior Director Transformation Office, Juniper Networks

BILL NASH CFO, Ursa Major

ANNELIESE OLSON Senior Vice President & Managing Director, North America, HP Inc.

PRESTON PRINCE Executive Director, Santa Clara County Housing Authority

SALEEM QADIR Director, Technical Project Management, NASA

LOREN TAYLOR Founder & President, Empower Oakland

OMAR TORRES Councilmember, City of San Jose

VICKI TUNG Director of Government and Public Affairs, Texas Instruments

HILARY WARE Head of Privacy, Apple

LAURIE WEBB Vice President, Legal and Chief Compliance Officer, Seagate Technology

THE FELLOWS PROGRAM **SESSION OUTLINE**

APR JUL SEP

PRE-ORIENTATION: FINDING
OUR RHYTHM

ORIENTATION RETREAT:
FOUNDATIONS FOR COMMUNITY

DIALOGUE ACROSS DIFFERENCES

EMBODIED LEADERSHIP &
PREPARATION FOR WILDERNESS

WILDERNESS EXPERIENCE

LESSONS FROM WILDERNESS

TRADING UP OUR LEADERSHIP
CONTEXTS



THE FELLOWS PROGRAM **READING LIST**

Falling Awake

John Kabat Zinn

Four Pivots, Reimagining Justice, Reimagining Ourselves

Dr. Shawn Ginwright

NOV JAN MAR

FORECASTING THE FUTURE, INSTITUTE FOR THE FUTURE & NETWORK LEADERSHIP

SEEDING CHANGE IN OUR COMMUNITIES THROUGH INNOVATIVE

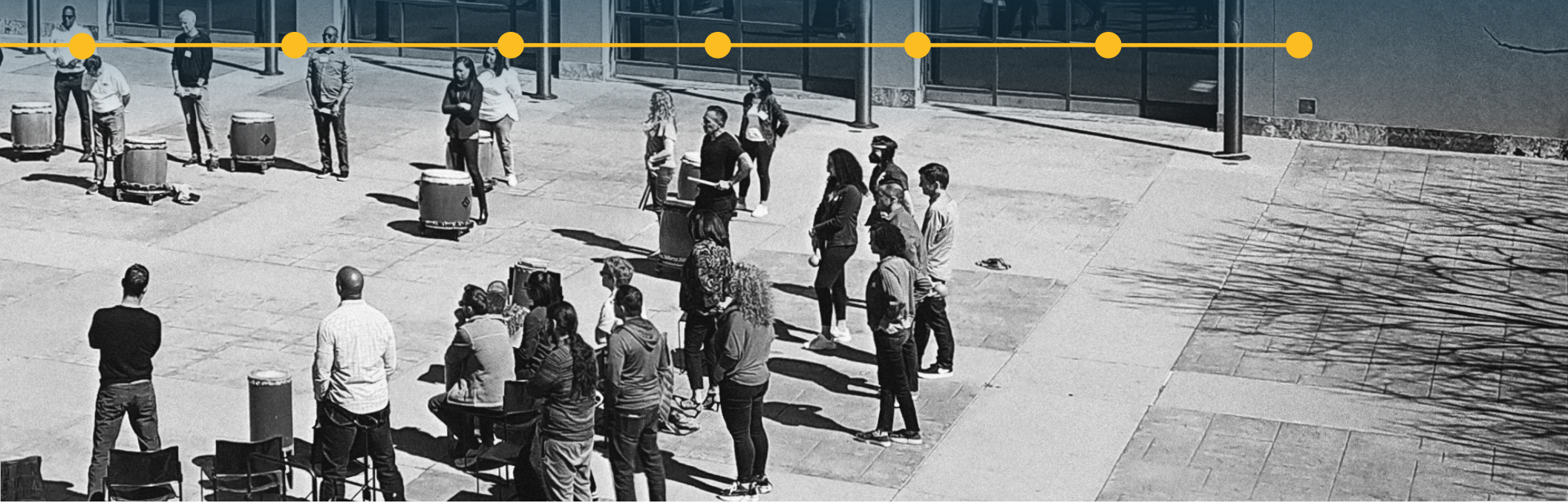
EXPLORING PRODUCTIVE TENSION & CREATING CHANGE

TAKING STOCK OF OUR JOURNEY RETREAT

CIVIC RESPONSIBILITY WITH SENIOR FELLOW PANEL

CREATING NEW RHYTHMS TOGETHER

STAND & DELIVER + GRADUATION



Think Again, The Power of Knowing What You Don't Know

Adam Grant

Theory U

Dr. Otto Scharmer

Your Body is Your Brain

Amanda Blake

Brené Brown on Power and Leadership

Brené Brown



“

I see the world and myself differently—and better—for having had the experience with ALF. I am very grateful.

Cynthia Bright, Class XLIII
Deputy General Counsel, HP Inc.



THE SENIOR FELLOW NETWORK

AFFINITY GROUP IMPACT SUMMARIES

ALF Affinity Groups are formed around a variety of interests and experiences and include dialogue and action. Most are cross-sector groups, and all include Senior Fellows from diverse backgrounds and perspectives.

The impact of affinity groups—and everything we do—results from relationship building, deepening understanding across differences, and fostering collaboration. ALF Senior Fellows support and challenge each other to be stronger, more informed, effective, and inclusive leaders in their professional and personal roles, all working towards a more equitable and thriving Silicon Valley.

The **Anti-Racist Learning Circle** of Senior Fellows who identify as white is led by Shiloh Ballard (Class XXVII) and meets quarterly for dialogue about how they can be anti-racist leaders, and co-conspirators with people of color, for equity and belonging. Members share their challenges and learnings and offer support and resources to each other both in-person and through their email group.

The **AAPI Caucus** meets regularly to build relationships and understanding across diverse AAPI experiences and address issues of concern such as AAPI mental health & wellness

and affirmative action as well as visits to the Pinoytown Rising exhibit, Angel Island, and the Vietnamese American Service Center designed by Thang Do (XXXVIII) (deceased). See Senior Fellow sharing through the Making Waves - AAPI Voices initiative at alfsv.org/making-waves-aapi-voices.

La Comunidad meets periodically for Latine/a/o/x Senior Fellows to share and learn about each other's leadership and explore opportunities to support and collaborate. Members of La Comunidad led a research project (aka: *Brown Paper*) to identify the status of Latin@ Civic Engagement in Santa Clara County, obstacles, and solutions towards improving representation.

The Governance Committee of Senior Fellows—led by Dolores Alvarado (Class XXVII) with Elizabeth Alvarez (Class XXVI), Nora Campos (Class XV), Ysabel Duron (Class XV), and Reymundo Espinoza (Class XX)—hosted three events to share the research findings and recommendations and engage Senior Fellows and many other community leaders and partners in working together to elevate the Latin@ voice at decision-making tables for the greater good. See Senior Fellow sharing through Latina/o/x Leader Spotlights: alfsv.org/blog/latino-a-x-leader-spotlight.

Members of **ALF Black** host meetings to share and learn about each other's leadership roles through Senior Fellow Spotlights and explore

(continued on pg. 13)





SENIOR FELLOW NETWORK

(continued from pg. 11)

opportunities to support and collaborate. The group has also established annual traditions including Summer Brunch, the SV African Film Festival led by Chike Nwoffiah (Class XXI) in October and a Zoom check-in for celebration and support during the December holiday season.

The **Muslim Affinity Group** engaged in intra-faith dialogue across differences and hosted events for the broader Silicon Valley and National networks: Faith & the Environment and Combating Islamophobia & Antisemitism.

We held two **Women's Gatherings** bringing together Senior Fellow women leaders from diverse backgrounds and sectors for community-building for support and solidarity, reflection, and rejuvenation.

The **Cultural New Deal SV** is made up of cultural arts organization leaders and independent creatives working collaboratively for racial justice and cultural equity through the arts & culture sector.

The **Reflecting Life's Journey** group is the first and longest-running ALF Affinity Group, founded and led monthly by Meri Maben (Class XXIV) and Naomi Fine (Class XX).

The **Power of We initiative**, led by Leon Beauchman (Class XX), Melissa Cerezo (Class XXXVIII), and Darcie Green (Class XXVIII), brings together Senior Fellows who identify as people of color to deepen relationships and build understanding and solidarity. The group has developed solidarity principles, hosted Zoom

Solidarity Hours, and held three retreats across the year focused on understanding and healing from racial trauma, across cultures and generations through sharing stories and celebrating cultural traditions led by PJ Hirabyashi (Class XXIX) and Chike Nwoffiah (Class XXI).

The **LGBTQ+** and **Climate Action & Sustainability** networks convene periodically based on the interest of group members and capacity of the Senior Fellows who co-lead them.

The fourth **CEO Diversity, Inclusion, Equity, Liberation and Belonging Cohort** completed their time together. The group focused on building relationships, thinking together about how white supremacy culture and historical oppression impacts their work and considering where they and their organizations are on the path of this work.

A total of 42 nonprofit CEO's have completed this cohort process, ranging across a variety of small, medium and large nonprofit organizations.

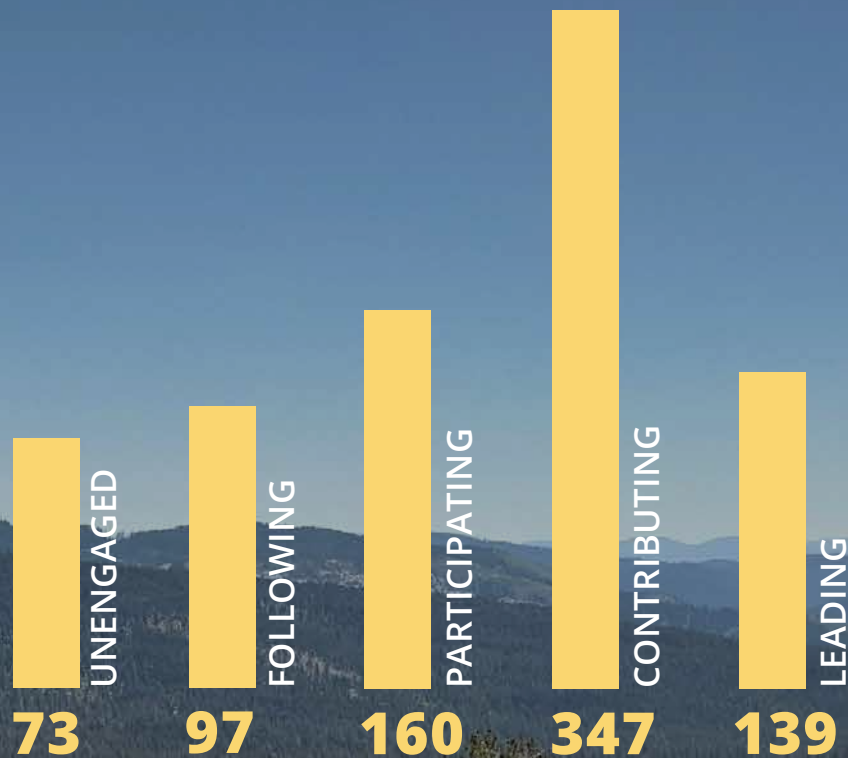
San Francisco / East Bay Affinity Group Lunch & Learn gatherings were held on 12/23 at the Commonwealth Club hosted by CEO Gloria Duffy (Class X) and Lauren Silver (Education XXX) and on 5/10 at Salesforce hosted by Lori Castillo Martinez (Class XXXVII).

San Mateo County Lunch & Learn gatherings began on May 31, hosted by Lisa Sonsini (Class XIV / Education XXVI).



**I am ascending
the next
mountain with
more agency
than I ever
thought possible
and the capacity
to make things
better in the
way that I want
to make them
better.**

Nadine Rambeau, Class XLIII
Executive Director, EPACENTER ARTS



SENIOR FELLOW COMMITMENTS

Take the call & make the call. Use the network.
Dialogue first. Suspend judgment, be curious, be open, listen.
Educate, Innovate, Donate. Be a part of systems change.
Engage in ALF. Your participation makes us all stronger.

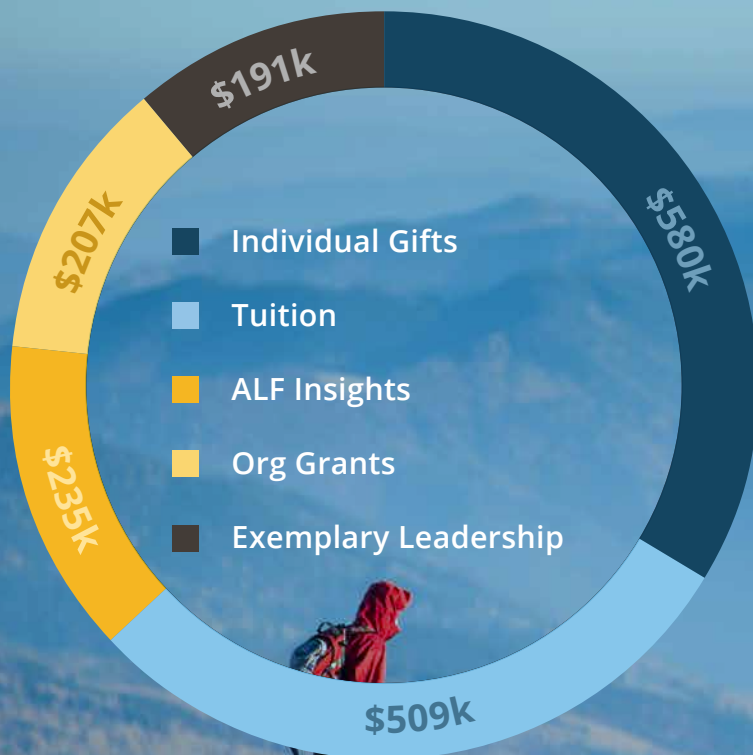
136
 AFFINITY GROUP MEETINGS

33
 CLASS CHECK-INS & REUNIONS

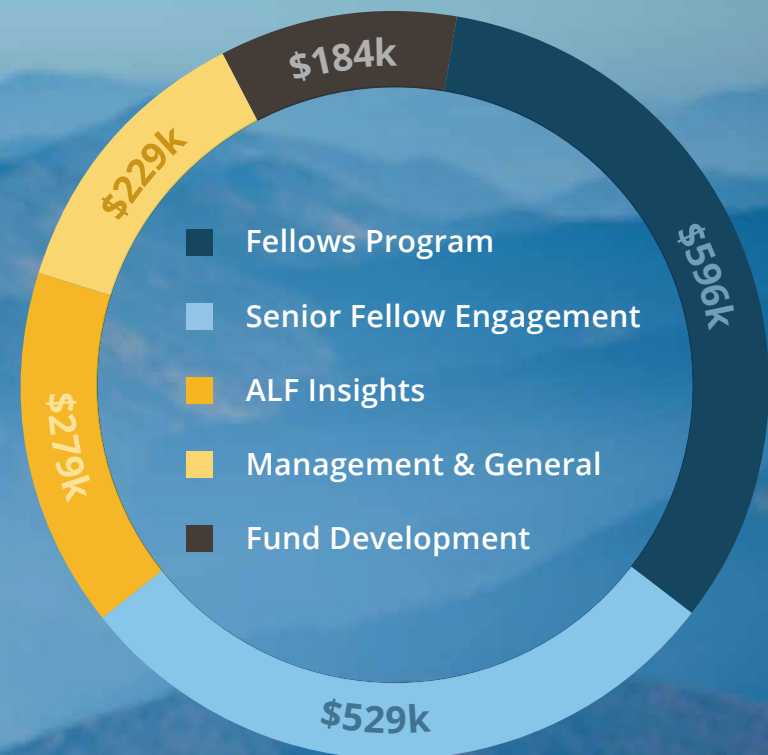
23
 SPEAKER & DIALOGUE EVENTS

DEVELOPMENT & FINANCES

FUNDING SOURCES



SPENDING ALLOCATION



LEADERSHIP CIRCLE **50k+**

Lisa Sonsini, Class XIV / Education XXVI
Randy Pond, Class XVII

SUMMIT CIRCLE **25k - 49,999k**

Keith Krach, Class XV
John Morgridge, Class VIII
Kim Rivera, Class XXXIII



NETWORK BUILDERS **10k - 24,999k**

Ned Barnholt, Class IX
Ann DeBusk, Founder
Nan Geschke
Nancy Handel, Class XI

Hsing Kung, Class XIII
Francis Lee, Class XVII / Education XXVI
Becky Morgan, Class VI
Heather Rangel, Class XXXIII

Rich Slavin, Class XIX
Steve Smith, Class XIV
Rose Tseng, Class III
Toni Vanwinkle, Class XXXIX

Charmaine Warmenhoven, Class XVIII
Barry Williams, Class XX

5k CLUB

Eric Benhamou, Class VIII
Chris Cheng, Class XXXIX
Celeste Ford, Class XIV
Dotty Hayes, Class XIX
Karen King, Class XXIV

Greg King, Class XXXIII
James Koshland, Class XXV
Carol Larson, Class XV
Webb McKinney, Class XV
Gib Myers, Class IX

Arrie Park, Class XLII
C.S. Park, Class XVIII
Diane Savage, Class XVI
Suzanne St. John-Crane, Class XXV /
Urbanism XXXIV

Michelle VonderHaar, Class XXXIX
David Yarnold, Class XII

SUSTAINABILITY CIRCLE

Carl Agers, Class XXXV
Marie Bernard, Class XXXI
Dana Bunnett, Education XXVIII
Porcia Chen Silverberg, Class XXIII
Tanis Crosby, Class XXXIII
Mary Dent, Class XXV
Hien Do, Urbanism XXXVI

Akemi Flynn, Class XXVII
Barbara Goldstein, Urbanism XXXVIII
Raul Gorospe, Class XXXV
Wendy Ho, Urbanism XL
Teri Killgore, Urbanism XXXVI
Pete Kutras, Class XIX
Connie Martinez, Class X

Pat Mitchell, Class XIX
Joe Natoli, Class XIV
Jenny Niklaus, Class XXIV
Arlene Noodleman, Class XXVII
Brent Pearse, Urbanism XL
David Quincy, Class XXXIII
Tim Russell, Class XXXV

Robert Sapien, Jr., Class XXV
Wisa Uemura, Class XXXI
Catherine Valentine, Class XXXIII
Jean-Marie White, Urbanism XXXVI
Steve Wright, Class XIX
Erica Yew, Class XV
Kevin Zwick, Class XXV

FOUNDATION SUPPORTERS

Heising-Simons Foundation
David & Lucile Packard Foundation

San Francisco Foundation
Sobrato Family Foundation

American Leadership Forum Silicon Valley Tax ID # 94-3092396

ALF NATIONAL

LEADING THE WAY

ALF Silicon Valley conducted its second year of managing ALF National efforts to ignite the network and scale our impact.



PILLAR ONE: ACTIVATING OUR GREATEST ASSET

In March of 2024, under the leadership of ALF Silicon Valley Chief Operating Officer Mark Tolley and ALF Houston's Keisha Murray Daniels, ALF Connect was launched. This online alumni engagement community allows 5,000 Senior Fellows in 46 states to connect with each other through forums, affinity groups and a robust search tool and network map. Over 1,200 Senior Fellows joined in eight weeks.

ALF hosted national zoom convenings including Love as a Business Strategy with Mohammad Anwar, CEO, Softway and Why Can't We Fix Us? with MIT Lecturer, Theory U Author, and Founder of the Presencing Institute, Dr. Otto Scharmer.



PILLAR TWO: REIMAGINING CHAPTERS

ALF Silicon Valley Chief Facilitation Officer Jenny Niklaus and ALF Houston Fellows Program Director Shaina Holms created and facilitated community of practice convenings for ALF Chapter facilitators. Twenty-five facilitators are engaged and sharing best practices.

A new MOU is being designed to reflect new agreements between ALF Chapters and the National organization that will support a thriving circular economy.





PILLAR THREE: SCALE

ALF Silicon Valley CEO Suzanne St. John Crane formed an Advisory Council of prominent Senior Fellows from across chapters to support fundraising and visioning efforts that would allow the organization to open new chapters in communities that have requested them, and that fit the profile of a thriving ALF community.

Over a dozen foundations have met with ALF National leadership. While the pillars of work are receiving rave reviews across the board, foundations are not investing in network leadership development for impact through relationship building. We continue to research potential funders for matches, and retool our fundraising strategy.

ALF NATIONAL **ADVISORY COUNCIL**



Danielle Frazier
President and CEO of Charlotte Works



Donna Fujimoto Cole
President and CEO of
Cole Chemical & Distributing, Inc.



Joseph Jaworski
Chairman of Generon International



Shelly Kapoor Collins
Founding Partner, Shatter Fund



Melody O'Neal
Owner Services Manager, Elliott Realty



Lyle Quasim
Secretary of Washington State Department
of Social and Health Service (Retired)



Jun Reina
Executive Vice President & General Manager



Peter Tateishi
Chief Executive Officer of
Associated General Contractors of California



John Yarborough
Vice President of Winery Operations,
Delicato Family Wines

ALF INSIGHTS

ALF INSIGHTS (ALFI) is committed to bringing groups of people together in spaces of productive tension in order to build deeper relationships that lead to powerful community impact.

CLIENT & SERVICES SUMMARY

17

Number of clients served

50%

Percentage of returning clients

\$235K

Total contract dollar this period

CLIENT SECTORS

Nonprofit
Philanthropy
Government
Business

SERVICE CATEGORIES

Strategic Planning
Facilitation of team meetings
Facilitation of board meetings
Facilitation of community impact groups
Executive Coaching

CLIENT ROSTER

NONPROFIT

American Leadership Forum National
AANHPI Lactation Collaborative
CA Judges Association
Jewish Silicon Valley
HomeFirst
LEAD Filipino
San Jose Parks Foundation
School of Arts and Culture
Si Se Puede Collective
YWCA Silicon Valley Golden Gate

PHILANTHROPY

Los Altos Mountain View Community Foundation
Silicon Valley Community Foundation
Valley Health Foundation

GOVERNMENT

Milpitas Unified High School District
Santa Clara County Office of Education
Town of Los Gatos

BUSINESS

Kooltura Marketing



We believe that is the value of working with ALFI—the ability to balance what can inspire a team as well as how to make that inspiration tangible and realizable.

Vannessa Shieh & Jessica Paz-Cedillos
CO-Executive Directors
School of Arts and Culture



**Ultimately,
leadership is about
creating new
realities.**

Joseph Jaworski

Founder, American Leadership Forum

Author, *Synchronicity and Source*



IN MEMORIAM

Hugh Burroughs Class X

Judy Koch Class IV

Raul Lozano Class XIX

Patrick McGrath Class XII

Richard Schlosberg Class XII

LEADERSHIP & STAFF

ALF SILICON VALLEY **BOARD OF DIRECTORS**



Heather Rangel, Chair
US Technology Sector Leader Deloitte
Class XXXIII



David Epps
Alternate Public Defender
County of Santa Clara
Class XXIX



Anita Nunes
Advisor, Pluzze Consulting
Class XXXV



David Yarnold, Vice Chair
Immediate Past President & CEO,
National Audubon Society
Class XII



Tom Giles
Executive Editor
Bloomberg News
Class XXXVII



Lee Ott
VP of Product Experience
HP Inc.
Class XXXV



Mary Dent, Treasurer
Former CEO, Green Dot Bank
Class XXV



Jonathan Hicks
Employment Counsel, Netflix
Class XXXI



Kim Rivera
Chief Legal & Business Officer
OneTrust
Class XXXIII



Jayne Battey
Owner, Miramar Farms
Class XXIV



Rosalynn Hughey
Deputy City Manager,
City of San José
Urbanism Class XXXIV



Suzanne St. John-Crane
Chief Executive Officer
Interim ED, ALF National
Class XXV / Urbanism XXXIV



Sharon B. Binger
Managing Director, CCO &
Head of Litigation, Silver Lake
Class XLI



Hsing Kung
Managing Partner
Acorn Campus Ventures
Class XIII



Toni Vanwinkle
Vice President, Digital Workplace
Experience, Adobe Inc.
Class XXXIX



Chris Cheng
CEO, Global Science &
Technology
Class XXXIX



Mica Eades Mayo
Industry Luminary and
Advisor, Aviso AI
Class XLII



Ken Yeager
Executive Director, BAYMEC
Community Foundation / Prof. San
Jose State University
Class VI

ALF SILICON VALLEY **ADVISORY COUNCIL**

Ned Barnholt

Eric Benhamou

George Brown

Muhammed Chaudhry

Ann DeBusk

Ivonne Montes De Oca

Rolanda Pierre Dixon

Susan Goldberg

Adam Grosser

Mike Honda

Luther Jackson

Marc Jones

Karen King

Carol Larson

Ronnie Lott

Webb McKinney

John Morgridge

C.S. Park

Randy Pond

Ann Ravel

Rich Slavin

Lisa Sonsini

ALF SILICON VALLEY **STAFF**



Suzanne St. John-Crane

Chief Executive Officer, ALF Silicon Valley
Interim Executive Director, ALF National
Class XXV / Urbanism XXXIV



Sumaiya Moosa

Development Manager



Richard Ángel Vega

Chief Marketing Officer



Akemi Flynn

Chief Impact Officer
Fellows Program Lead Facilitator
Class XVIII



Allyson Paul

Operations Manager



Byron Burkhalter

Fellows Program Co-Facilitator



Jenny Niklaus

Chief Facilitation Officer
ALF Insights Lead Faculty
Class XXIV



Mark Tolley

Chief Operating Officer





alfsv.org | [@alfsiliconvalley](https://twitter.com/alfsiliconvalley)

Sobrato Center for Nonprofits, 1400 Parkmoor Avenue, Suite 280, San Jose, CA 95126